

EPIPHANY GROUP – CODE OF PRACTICE

VALUES

Our values come from our belief that we are called to love as God loves and to live that Love in the world, and that our guidance for helping others to be more responsive to God comes from our sense of God's relationship with us, thus:

God loves us infinitely and unconditionally.

God has a unique relationship with us: God can be known and felt in our experience.

God enjoys our uniqueness. Our diversity is an expression of the infinite creativity of God.

God respects our individuality, our free will, our right to make our own choices in life.

God knows and understands in specific detail our deepest needs, longings and desires and communicates that understanding in empathy with us.

God is continually making things new, redeeming and restoring, thus change and growth are always possible.

Co-operation with God energises and empowers us: God draws us into union with one another and with God.

God challenges us to be fully who we *are*, by letting us know when we are less than, we are created to be.

PRINCIPLES

The Divine Role

In all we do we affirm the goodness and action of God, who alone gives grace, to us and to those with whom we work alike.

Respect

We respect the uniqueness, individuality and value of each person. We affirm their right to privacy and confidentiality in what they share with us, and their right and responsibility to choose their own path and direction.

Diversity and Difference

We recognise and rejoice in diversity and difference as an expression of the infinite creativity of God.

Listening and Responding with Empathy

We affirm the centrality of listening and responding with empathy to the deepest needs, longings and desires of those who meet with us.

Empowering

We work in the best interests of enabling people to take charge of their own experience and their capacity to change and grow in love and action.

Being Active in Conversation

We recognise our responsibility to encourage and challenge people in love, to become more fully who they are created by God to be.

Being in the Presence of Mystery

Recognising our responsibility to prepare ourselves through prayer, training and supervision, we affirm that in the presence of the other person we aspire to lay all aside in order to be with another living soul and what may be effective for them and God's glory.